

# Values, Behaviors & Outcomes

VALUE	BEHAVIORS	OUTCOME
<p><b>Integrity</b> The core of who we are.</p>	<ul style="list-style-type: none"> <li>▶ Do the right thing.</li> <li>▶ Be transparent – no hidden agendas.</li> <li>▶ Communicate openly and honestly.</li> </ul>	Trust.
<p><b>Respect</b> How we treat others.</p>	<ul style="list-style-type: none"> <li>▶ Appreciate each individual’s unique values, skills, time, and priorities.</li> <li>▶ Be fully present.</li> <li>▶ Talk to people, not about them.</li> <li>▶ Say thank you.</li> </ul>	People are cared for and valued.
<p><b>Collaboration</b> How we work together.</p>	<ul style="list-style-type: none"> <li>▶ Think team, not self.</li> <li>▶ Work together for a common purpose.</li> <li>▶ Encourage and consider differing views.</li> </ul>	Better solutions and better relationships.
<p><b>Enthusiasm</b> Our attitude.</p>	<ul style="list-style-type: none"> <li>▶ Approach every day with passion and energy.</li> <li>▶ Believe that you can make things better.</li> <li>▶ Have fun and celebrate successes.</li> </ul>	Highly productive people who enjoy what they do.
<p><b>Innovation</b> How we think &amp; create.</p>	<ul style="list-style-type: none"> <li>▶ Be courageous - embrace the unknown without fear of failure.</li> <li>▶ Envision the future and bring creative ideas.</li> <li>▶ Challenge the status quo.</li> </ul>	Adaptability for a changing environment.
<p><b>Excellence</b> Our commitment to the pursuit of greatness.</p>	<ul style="list-style-type: none"> <li>▶ Own the challenge. Participate in the solution. Anticipate the next need.</li> <li>▶ Think “big picture.”</li> <li>▶ Be responsible for your work.</li> </ul>	We exceed expectations and are in high demand.